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| Unit Title: Understand professional management and leadership in health and social care or children and young people’s settings | | |
| URN: F/504/2218 |  |  |
| Credit Value: 6 |  |  |
| Level: 5 |  |  |

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|  | **Assessment Method** | **Evidence Ref.**  **Page number, Method** | **Assessor Decision**  **Sign and Date** |
| **You must be able to:** | | | |
| **1 Understand theories of management and leadership and their application to health and social care or children and young people settings** | | | |
| 1.1 Research theories of management and leadership. |  |  |  |
| 1.2 Analyse how theoretical models of management and leadership can be applied to a range of situations in a work setting. |  |  |  |
| 1.3 Analyse how the values and cultural context of an organisation influence the application of management and leadership models. |  |  |  |
| **2 Understand the relationship between professional management and leadership** | | | |
| 2.1 Evaluate the interdependencies between leadership and management |  |  |  |
| 2.2 Analyse the conflicts between the application of management and leadership models. |  |  |  |
| 2.3 Describe how conflicts between management and leadership models can be addressed. |  |  |  |
| **3 Understand the skills of professional management and leadership in health and social care or children and young people’s settings.** | | | |
| 3.1 Analyse the skills required to be an  • Effective manager  • Effective leader. |  |  |  |

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| 3.2 Explain why managers in health and social care or children and young peoples settings need both management and leadership skills. |  |  |  |
| 3.3 Analyse how leadership skills can influence the values of an organisation. |  |  |  |
| 3.4 Explain why leadership styles may need to be adapted to manage different situations. |  |  |  |
| **4 Understand the impact of policy drivers on professional management and leadership in health and social care or children and young people’s services.** | | | |
| 4.1 Identify factors that influence policy drivers. |  |  |  |
| 4.2 Analyse emerging themes and trends that impact on management and leadership of health and social care and children or young people’s services. |  |  |  |

**Learner declaration of authenticity:**

I declare that the work presented for this unit is entirely my own work.

Learner signature: Date:

**Assessor sign off of completed unit:**

I confirm that the learner has met the requirements for all assessment criteria demonstrating knowledge and skills for this unit.

Assessor name:

Signature: Date: